

## Background

River Valley Regeneratives (RiVR) is a small, locally owned food scrap collection and composting business located in the Town of Saranac. Our mission is to reduce the amount of wasted food sent to landfills in the North Country by generating the highest quality compost possible. We work closely with each of our customers to customize our service to the best of our ability and prioritize our employee's needs.



**Job description:** RiVR is seeking a driver to collect food scraps for 2-4 of our food scrap collection routes (total of 5 currently). Redford is our home base with collections in Champlain, Plattsburgh, Peru, Keeseville, Jay, Wilmington, Keene, Lake Placid, Saranac Lake, Paul Smiths, Bloomingdale, Tupper Lakish, and more as we continue to grow!

## Responsibilities

- Drive a 23' automatic transmission box truck collecting food scraps and returning to RiVR's home base in Saranac; each 3-6 hour route includes 7-12 stops depending on the time of the year; food scraps are collected in bins and buckets by our customers (restaurants, schools, municipalities, universities, etc.) and are transported into the truck using the lift gate when necessary; clean bins and buckets are swapped for the full ones; driver records the number of buckets and bins collected at each stop;
- Monitor the truck's operation and report any concerns or issues;
- Perform pre and post trip vehicle inspection to ensure safe operation;
- Report collection site issues of concern;
- Load the truck in advance of the drive - optional;
- Unload the bins/buckets into the compost piles - optional;
- 10-20 hours/week with the potential to increase hours over time.

## Compensation

- \$20/hour - 1-2 week training period including ridealongs with owners;
- \$23/hour thereafter;
- Additional perks include free compost, vegetables, plants, potting mixes, automotive repairs or mechanic shop time and training.

## Qualifications

- Required
  - Safety conscious;
  - Ability to lift and move heavy objects;
  - Strong work ethic;
  - Attention to detail;
  - Willingness to adapt to changing circumstances;
  - Willingness to operate outside in all weather conditions;
  - Willingness to submit to drug testing per DOT requirements;

- Must have a soft spot for black labs and be willing to rub one's belly for a few minutes each day.
- Preferred
  - Experience commercial driving;
  - CDL;
  - Familiarity with DOT regulations and requirements;
  - Mechanical aptitude/experience;
  - Strong interest in agricultural issues and opportunities;
  - Interest in expanding into other compost operation and/or market garden roles;
  - Curiosity and willingness to learn.

**Timeline/to apply**

- Submit a letter of interest and resume to [riverregen@gmail.com](mailto:riverregen@gmail.com); please include 3 references who are willing to speak to your character, safety record, work ethic and overall reliability.
- Position will remain open until filled.
- Join us for a ride along to learn more.
- Reach out with questions!